Medical Training Survey

2023 Medical Training Survey
The Royal College of Pathologists of Australasia

INTRODUCTION

The Medical Board of Australia's Medical Training Survey (MTS) is a national, profession-wide survey of doctors in training in Australia. This infographic is for the Royal College of Pathologists of Australasia for which 248 trainees responded to the survey. It is confidential and generates data used to strengthen medical training in Australia. The MTS is conducted annually with doctors in training, with 2023 being the fifth year.
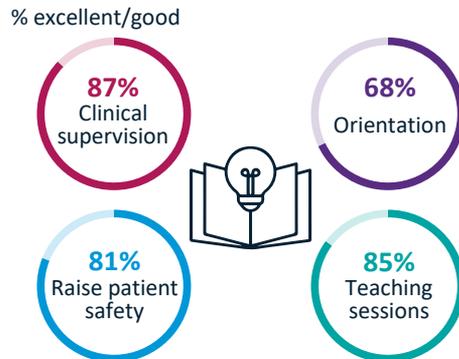
NATIONAL REPONSE RATES

2019 — 26.8%
2020 — 57.1%
2021 — 55.1%
2022 — 56.6%
2023 — 54.5%

22,337 responses eligible for analysis

▲ ▼ *Significant difference between the results of 2022 and 2023*

SAMPLE PROFILE

<1% Non-binary
3% Prefer not to say

50% Female
46% Male

34.1 years
Average age of participant

<1%
Indigenous trainees

7.2
Average PGY

3.0
Average years in college program

91%
Worked full time

78%
Working at hospital

1%
Identify as having a disability

32%
Are carers/parents

The above map shows the current term/rotation or placement % by state.

Map values:
- 0%
- 18%
- 9%
- 7%
- 37%
- 23%
- 2%
- 3%

QUALITY OF TRAINING
% excellent/good

- **87%** Clinical supervision
- **68%** Orientation
- **81%** Raise patient safety
- **85%** Teaching sessions

1 IN 4 TRAINEES
EXPERIENCED AND/OR WITNESSED BULLYING, HARASSMENT, DISCRIMINATION AND/OR RACISM

EFFECT OF EXPERIENCING BULLYING, HARASSMENT, DISCRIMINATION AND/OR RACISM ON MEDICAL TRAINING

22%	30%	22%	19%	7%

- No effect
- Minor effect
- Moderate effect
- Major effect
- Unsure

29% Reported the incident they **experienced**

18% Reported the incident they **witnessed**

RECOMMEND TRAINING

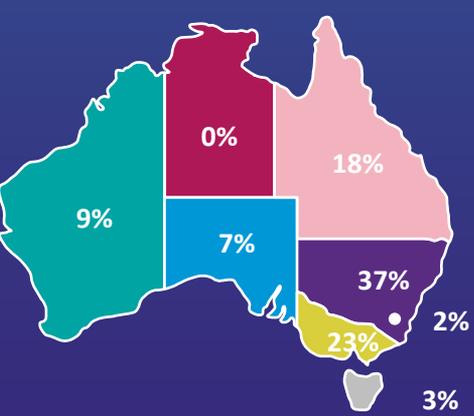**83%** Strongly agree/agree they would recommend their current training position to other doctors

73% OF TRAINEES
HAVE RECEIVED TRAINING ON HOW TO PROVIDE CULTURALLY SAFE CARE

41% OF TRAINEES
HAD A HEAVY / VERY HEAVY WORKLOAD IN SETTING

43.7 average hours worked per week

16% OF TRAINEES
HAD ACCESSED FLEXIBLE WORK ARRANGEMENTS

66% Strongly agree/agree that their college supports flexible training arrangements

ASSESSMENT
% total strongly agree/agree

- **87%** The exam(s) ran smoothly on the day
- **80%** The exam(s) were conducted fairly
- **30%** They received useful feedback about their performance in the exam(s)
- **40%** The feedback was timely